

## Children's Services – Job Description

<b>Job Title</b>	Senior Residential Youth Support Worker	<b>Grade:</b>	Ops
<b>Directly Reports to:</b> <b>Number of reports:</b> <b>Budget responsibility:</b> <b>Additional reporting/working relationships:</b>	Children's Home Manager <i>TBC</i> <i>TBC</i>		

### Key Responsibilities/Accountabilities

- To ensure the day-to-day management, monitoring and supervision of staff is facilitated in a professional and competent manner.
- To supervise and coach Residential Youth Support Workers and Waking Night Support Workers ensuring their performance and potential is maximised to meet the relevant standards and requirements
- To ensure that safeguarding of children and young people underpins all decisions made
- High quality supervision and monitoring of children and young people's behaviour, safety and well-being
- Contribute to the reviews and implementation of children and young person's care plans and risk assessments
- Ensure quality record keeping is maintained and to assist with Quality Assurance tasks as directed by the Registered Home Manager
- Assist management team in planning and preparing staff rota systems to ensure sufficient cover in the home
- To participate in regular staff meetings which are informative, produce action and minuted
- To identify individual staff training needs and support where appropriate in the development of staff
- To deliver and support the induction process of new staff
- Promote a positive health and safety culture to meet and maintain company and external standards
- To act as driver and/or escort transporting young people to and from school, on shopping trips and activities.
- To attend training sessions, courses or qualifications based on mandatory training requirements and/or areas identified for development.

### Key Competencies

- Leading by example and maintaining professional standards
- Forming positive relationships with young people
- Effective communication skills
- Assessing risks in a changing environment
- Proactive approach

### Person Specification

Essential	Desirable
<ul style="list-style-type: none"> <li>▪ Experience working with children and young people in a residential setting</li> <li>▪ QCF Level 3 Residential Childcare qualification (or equivalent)</li> <li>▪ Commitment to working a shift pattern including sleep in duties</li> <li>▪ Full UK Driving</li> </ul>	<ul style="list-style-type: none"> <li>▪ At least two years' experience working with children and young people in a residential setting</li> <li>▪ Supervisor experience</li> <li>▪ Ability to motivate and positively influence others</li> </ul>

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- To work in accordance with Homes2Inspire policies and procedures

License

V2

Date

April 2022