

Job Title: Accounts Payable Assistant

Salary Range: £20,200 - £25,250

Reports to: Finance Transactions Lead (Accounts Payable)

Location: Oldbury, West Midlands

Who are we?

Shaw Trust is a charity helping to transform the lives of young people and adults across the UK and internationally. Our specialist services help people gain an education, enter work, develop their career, improve their wellbeing or rebuild their lives. We add value to every service we deliver by investing back into the people and communities we support.

We are one of the largest 25 charities in the UK. We use our combined experience of over 75 years to support people to develop their potential. We have one goal: to help transform the lives of one million young people and adults each year by 2022.

Working with us gives you far more benefits than a standard package; it gives you the chance to help turn someone's life around.

What we need?

We need an experienced and dedicated Accounts Payable Assistant to provide excellent services from our transactions team. You will be working in a team of up to 8 staff delivering accurate and efficient financial transaction processing services to the Charity.

We need a customer focused individual who will ensure all queries or issues are resolved in a timely manner or escalated as appropriate and provide support to their resolution.

Are you right for the job?

- *Do you have extensive experience of working in high performing financial processing teams?*
- *Do you thrive in an environment that encourages you to find new ways to help people?*
- *Do you have a strong track record of achieving targets?*
- *Do you motivate people, work well in a team and stay focused under pressure?*

Person Specification

Job Title: Accounts Payable Assistant

(E = Essential D = Desirable)

Competencies <ul style="list-style-type: none">• Embraces change and drives continuous improvement (E)• People centred in a commercial framework, takes accountability for results (E)• Demonstrates a passion to further the charitable aims of the organisation and acts with integrity (E)• Collaborates and unites with others behind the organisations mission (E)• Provides a best in class service to all clients internal and external(E)
Technical competency (qualifications and training) <ul style="list-style-type: none">• AAT qualification or actively working towards qualification / significant relevant experience (E)
Experience <ul style="list-style-type: none">• Previous experience working within a transactional/ledger team of a Finance Department (E)• Use of computerised accounting systems (E)• Experience gained in a similar sized organisation (D)
Skills and Attributes <ul style="list-style-type: none">• A good working knowledge of all Microsoft applications, with good working skills in Excel (E)• Ability to work with accuracy within deadlines (E)• Previous use of Agresso Finance software (D)• Ability to remain focussed and self-motivate (E)• Ability to problem solve and present solutions (E)
Personal qualities, communicating and relating to others <ul style="list-style-type: none">• Commitment to customer service (E)• Willingness to act as an ambassador for the finance department (E)• Good communications skills, both orally and in writing (E)• Commitment to personal and professional development (E)• A corporate team player – able to focus on the good of the broader organisation, and the clients we serve (E)
Safeguarding <ul style="list-style-type: none">• Displays an awareness, understanding and commitment to the protection and safeguarding of young people and vulnerable adults. (E)• Role requires a disclosure and barring service check at a basic level. (E)

Main Duties and Responsibilities

1. To send invoices to the invoice capture system and deal with queries in relation to invoice scanning.
2. To manage loading and registration of supplier invoices onto the company finance system.
3. To undertake allocations, monthly supplier and balance sheet account reconciliations and resolve any differences in a timely manner.
4. To reconcile supplier accounts and statements
5. Liaise with suppliers and members of staff to resolve queries.
6. To process payment runs daily and to process international, faster and ad-hoc payments as required.
7. To manage staff expenses dealing with all queries, including Corporate Cards and mileage claims.
8. To manage petty cash accounts and reconcile balances each month.
9. To process journals and corrections onto the finance system as required.
10. To play an active role in identifying control weaknesses, driving improvements of processes and participating in relevant projects.
11. To provide monthly reports, KPIs and analysis around the transactional accounting processes.
12. To support the Finance Transactions Lead in ensuring that the Transactional teams maintain up to date, effective and clear policies and procedures to foster a culture of compliance across the organisation.
13. To undertake other duties as required as an integral member of the wider Finance Team.
14. To undertake appropriate learning and development as identified through regular appraisals and reviews.
15. To fully engage with the business, including training and support of finance system users, to ensure that Shaw Trust Services is able to provide good customer service that is responsive to the needs of the business.
16. To adhere to Shaw Trust policies, procedures and quality standards.

Other

1. To undertake any further training as identified in the Shaw Trust review procedures.

2. Ensure that safe working practices are followed in respect of COSHH and other Risk Assessment control measures.
3. Employees must comply with the provisions of 'The Health and Safety at Work Act 1974' and must take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts of omissions whilst at work. Employees are also required to co-operate with their employer to enable them to perform or comply with any statutory provisions. The Trust's efforts to promote a safe and healthy working environment can only succeed with the full co-operation of its employees.
4. To understand, comply with and promote Shaw Trust's safeguarding policy and procedures. It is the responsibility of all employees to make the working environment safe and secure for all. Everyone must adhere to the 5 Rs in relation to possible abuse: Recognition, Response, Reporting, Recording and Referral. The Trust can only ensure its dedication to the protection of vulnerable people with the full cooperation of its employees.
5. The Trust has an Equality and Diversity Policy and it is the responsibility of all staff to comply with this. The key responsibilities for staff under this Policy are set out in the Trust Code of Conduct.
6. To maintain the confidentiality about clients, staff and other Trust business. The work is of a confidential nature and information gained must not be communicated to other persons except in the recognised course of duty. The post holder must meet the requirements of the Data Protection Act at all times.
7. Be aware of, promote and implement Shaw Trust's Risk, Quality and Information Security Management Systems.
8. To report to line manager, or other appropriate person, in the event of awareness of bad practice.
9. Recycle and manage energy within your environment.

This job description is intended to provide a broad outline of the main duties and responsibilities only. The post holder will need to be flexible in developing the role in conjunction with the line manager. The post holder may be asked to carry out any other delegated duty or task that is in line with their post.