

Children's Services – Job Description

Job Title	Youth Support Worker	Grade:	Ops
Directly Reports to:	Senior Youth Support Worker		
Number of reports:	None		
Budget responsibility:	None		
Additional reporting/working relationships:			
Job Outline:	Responsible for the supervision of young people at a Children's Home providing advice, care and stability for the young people ensuring they are treated equally and provided with equal opportunities on a daily basis.		
Key Responsibilities/Accountabilities		Key Competencies	
<ul style="list-style-type: none"> ▪ To ensure the protection and safeguard the wellbeing of the young people in our care. ▪ Demonstrate to the young people the value of education, care and development to achieve better outcomes ▪ Build and create mutual trust and respect with young people in order that they respond and react appropriately to information and advice. ▪ Define structures and boundaries of behaviour to young people, acting as a positive role model, so they understand daily routines expected. ▪ Produce, maintain and distribute house paperwork to ensure relevant information is recorded accurately and is available. ▪ Support and analyse the young people's behaviour to encourage them to participate in a positive structured routine. ▪ Create and produce activities to occupy and develop young people in order that they gain life skills and education on an informed basis ▪ Maintain knowledge of and apply the relevant legislative, regulative and standards against inspection framework requirements. ▪ Provide basic advice and skills to young people on managing their finances and other everyday life skills. 		<ul style="list-style-type: none"> ▪ Supporting and working with others ▪ Acting Professionally ▪ Dealing with Changing Circumstances ▪ Sharing & Co-operating 	
		Skills and Knowledge	
		Essential	Desirable
		<ul style="list-style-type: none"> ▪ Ability and commitment to complete QCF Level 3 Children and Young People qualification. ▪ Full driving licence 	<ul style="list-style-type: none"> ▪ Experience of monitoring service delivery and meeting short term objectives ▪ Residential or non-residential care experience
Version One: August 2014		Date	October 2016