

## Children's Services – Job Description

<b>Job Title</b>	Night Youth Support Worker	<b>Grade:</b>	Ops
<b>Directly Reports to:</b> <b>Number of reports:</b> <b>Budget responsibility:</b> <b>Additional reporting/working relationships:</b>	Senior Youth Support Worker / Deputy Home Manager <i>None</i> <i>None</i>		
<b>Job Outline:</b>	Responsible for the supervision of young people at a Children's Home providing advice, care and stability for the young people ensuring they are treated equally and provided with equal opportunities on a daily basis. To ensure their wellbeing throughout the night.		

### Key Responsibilities/Accountabilities

- Prioritise and self-manage workload due to the independent nature of the role to ensure effective completion of tasks.
- Provide a safe and secure environment to ensure the safety and wellbeing of young people.
- Build and create mutual trust and respect with young people in order that they respond and react appropriately to information and instructions.
- Define structures and boundaries of behaviour to young people, acting as a positive role model, so they understand behaviour expected.
- Produce, maintain and distribute house paperwork to ensure relevant information is recorded accurately and is available. Complete additional reports as directed by the Home Manager.
- Control and analyse the young people's behaviour to avoid incidents and improve behaviour.
- Create a positive culture and routine to ensure young people respect the night time routines and expectations.
- Maintain knowledge of and apply the relevant legislative, contractual and inspection framework requirements.
- Provide support and advice to young people to ensure that they maintain positive behaviours at all times.

### Key Competencies

- Supporting and working with others
- Acting Professionally
- Dealing with Changing Circumstances
- Sharing & Co-operating

### Skills and Knowledge

Essential	Desirable
<ul style="list-style-type: none"> <li>▪ Ability and commitment to complete relevant training &amp; QCF Level 3 qualification.</li> <li>▪ Full driving licence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of monitoring service delivery and meeting short term objectives</li> <li>▪ Residential or non-residential care experience</li> </ul>

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