Children's Services – Job Description

Job Title	Youth Support Worker	**Grade:**	Ops
Directly Reports to: **Number of reports:**	Senior Youth Support Worker *None*		
Budget responsibility:	*None*		
Additional reporting/working relationships:			
Job Outline:	Responsible for the supervision of young people at a Children's Home providing advice, care and stability for the young people ensuring **they are treated equally and provided with equal opportunities on a daily basis.**		

Key Responsibilities/Accountabilities

- To ensure the protection and safeguard the wellbeing of the young people in our care.
- Demonstrate to the young people the value of education, care and development to achieve better outcomes
- Build and create mutual trust and respect with young people in order that they respond and react appropriately to information and advice.
- Define structures and boundaries of behaviour to young people, acting as a positive role model, so they understand daily routines expected.
- Produce, maintain and distribute house paperwork to ensure relevant information is recorded accurately and is available.
- Support and analyse the young people's behaviour to encourage them to participate in a positive structured routine.
- Create and produce activities to occupy and develop young people in order that they gain life skills and education on an informed basis
- Maintain knowledge of and apply the relevant legislative, regulative and standards against inspection framework requirements.
- Provide basic advice and skills to young people on managing their finances and other everyday life skills.

Key Competencies

- Supporting and working with others
- Acting Professionally
- Dealing with Changing Circumstances
- Sharing & Co-operating

Skills and Knowledge

Essential	Desirable
▪ Ability and commitment to complete QCF Level 3 Children and Young People qualification. ▪ Full driving licence	▪ Experience of monitoring service delivery and meeting short term objectives ▪ Residential or non-residential care experience

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