

Residential Senior Support Worker (Complex Needs)

Location: Mansfield, Nottinghamshire

Salary: £24,000.00 to £27,000.00 per annum (dependent on training and experience)

Plus £33.00 per sleep in completed, subject to rota system

Please note applicants must have QCF level 3, BSL or Makaton level 1, and a minimum of 2 years' experience within residential childcare in order to be considered for this role.

At Homes2Inspire, we are passionate about what we do. As one of the country's top Children's Home providers, we strive for excellence in the care we provide, ensuring our children and young people are ready for the next stages of life.

We are currently housing over 100 children in our 27 homes across the country, where our team of Support Workers, Senior Support Workers and Managers provide first-rate and meaningful care to each child giving them the support and guidance they deserve.

The Right Candidate

We have an exciting opportunity in our brand new need led facility due to open in spring available for caring, supportive and driven people to join our thriving team. Could this be you?

The successful applicant will act as a corporate parent to the children we care for, helping them thrive in their day to day lives. **This service will primarily support one young person with a hearing impairment.** Duties include;

- Shift lead, manage and lead a team of residential youth support workers to enable children and young people to have the best possible care in a home from home environment.
- Ensure the staff team work to the outcomes of the children and young people
- Ability to motivate a team and work co-operatively with Managers and external stakeholders in the continuing development of the home.
- Support and encourage the children and young people to make choices, express themselves and live as independently as possible.
- Support the delivery of specifically designed, child centred, professional care service that clearly addresses the needs of each child or young person.
- Support children and young people with moderate to severe learning and physical disabilities and additional complex needs.
- To ensure the protection and safeguard the wellbeing of the young people in our care.
- Demonstrate to the young people the value of education, care and development to achieve better outcomes
- Build and create mutual trust and respect with young people in order that they respond and react appropriately to information and advice.
- Define structures and boundaries of behaviour to young people, acting as a positive role model, so they understand daily routines expected.
- Produce, maintain and distribute house paperwork to ensure relevant information is recorded accurately and is available.
- Manage the complex behaviours of the children and young people to encourage them to engage in a positive and structured routine, including supporting in crisis intervention.
- Create and produce activities to occupy and develop children and young people in order that they gain life skills and education on an informed basis

- Maintain knowledge of and apply the relevant legislative, regulative and standards against inspection framework requirements.
- Provide care and support to the children and young people to encompass all physical, psychological, emotional, spiritual and social needs of our children and young people.
- Supervise staff on a regular basis providing training and support as required.
- Ability to deputise for Managers when they are away from the home.
- Working with the Children's Home Manager on an on call rota
- Other duties commensurate with the level and nature of the post

We are looking for individuals who:

- Have QCF Level 3
- Have BSL or Makaton level 1
- An awareness of multi-sensory and complex needs
- A Passion for working with children
- A Good Team Player
- Excellent Communication Skills
- Engaging & Hardworking with a strong determination to succeed
- Effective leadership
- Resilience & Honesty
- A willingness to learn and adapt
- Flexibility as the role requires staff to work shifts and complete sleep ins
- Previous supervisory experience
- Have the passion and drive to improve the lives of children
- Desire and are willing to learn and develop new skills
- Are resilient and able to support our children and young people in their most difficult times
- Are a great role model

A full UK Driving Licence is preferred to support with school runs and activities.

Career Progression

Due to our rapidly expanding business, career progression is a guarantee for the right candidate. We offer succession planning for our employees and help guide them through their Support Worker role into more senior positions within the company.

What We Can Offer You

Here at Homes2Inspire, we invest in our people. All successful candidates are offered internal and external training, free of charge throughout their employment.

Your starting salary may increase following your probationary period, and again upon completion of your first year in service. Your salary will also be subject to annual reviews, and increases awarded once employees have passed their QCF qualification.

The work undertaken by our dedicated team is valuable to us, we have ensured our thanks is communicated in a generous benefits package:

- 28 days annual leave (inclusive of bank holidays)
- Auto enrolment pension scheme
- Life assurance
- Shopping discounts
- Cinema discounts

- Holiday discounts

If you wish to discuss this role any further, please call Karan Heir on 07526 170627 , or visit our website at www.homes2inspire.co.uk

Please Note all successful candidates will be subject to a vetting process, inclusive of a DBS check, Right to Work checks and references will be obtained.

Homes2Inspire Ltd are proud to be a part of Shaw Trust Group, a charity helping to transform the lives of young people and adults across the UK and internationally.