

**Job Title: Registered Children's Home Manager**

**Location: Burton Latimer, Northamptonshire (NN15)**

**Salary Range: £41,994 - £44,196 per annum + £150 per month On Call allowance**

***The successful candidate will also be eligible for the Children's Home Manager Bonus Scheme which offers an earning potential of £10,000 per annum!***

Homes2Inspire are looking for a Registered Home Manager to lead a NEW exciting service opening in Burton Latimer. The home will be a 2 bed service with an additional 1 bed annex specifically for emergency admission placements

Homes2Inspire Ltd are proud to be a part of Shaw Trust Group, a charity helping to transform the lives of young people and adults across the UK and internationally!

At Homes2Inspire, we are passionate about what we do. As one of the country's top Children's Home providers, we strive for excellence in the care we provide, ensuring our children and young people are safe and supported day-to-day

### **The Right Candidate**

The successful applicant will be imperative in supporting and managing a team, providing mentorship and working with them to develop and help them succeed in their personal development plans.

The applicant should also hold previous residential experience and be able to evidence their involvement in working with and supporting children and young people with complex needs whilst acting as a corporate parent helping them thrive in their day to day lives. The role will require regular liaising with other departments and external agencies to ensure that the young people receive appropriate plans, programmes and support in the home to aid their rehabilitation into the community and to meet contractual requirements.

### **Essential Criteria**

- The right candidate must have a QCF level 5 in Leadership and Management in Residential Childcare **(or willingness to work towards)**
- Minimum of 2 years recent experience working in a Registered Children's Home setting in supervisory role.
- Substantive experience in a Managerial role including supervisory experience.
- Thorough understanding of the regulations and legislations which set the standards within a Children's Home setting
- Proven track record with Ofsted
- Ability to work closely with Responsible Individual and key individuals within the strategic partnership
- Full UK Driving Licence

- Enhanced DBS on the update service

**Other benefits include**

- 33 days annual leave inclusive of bank holidays
- Medicash - claim back an annual cost of everyday healthcare, such as dental, optical treatment and specialist treatment
- Wellbeing support - Employee Assistant Program (EAP) – 24/7 access to support via phone, sms, whatsapp and live chat. 8 free counselling sessions/short-term solutions provided-
- Wellbeing support – We have an internal health and wellbeing team who are on hand and available to provide professional help and support during difficult times. Our team all have an NHS clinical background and are trained in their field of expertise
- Shopping, Cinema and Holiday discounts – you can also sign up to the Blue Light discount card for £4.99 for 2 years to access additional online and retail savings
- Cycle to Work Scheme – A cost-effective solution to getting new cycling equipment
- ‘Refer a Friend’ scheme where employees can earn a **£500.00 bonus** every time for referring the right candidate to us

For further information please visit our website [www.homes2inspire.co.uk](http://www.homes2inspire.co.uk) .

All successful candidates will be subject to a vetting process in line with safer recruitment requirements. This includes right to work checks, Enhanced DBS Check for Children and Adults workforce (H2I will cover the cost of this check) and satisfactory reference checks in line with safer recruitment requirements.

Please note we are not currently able to support any visa sponsorship applications.