

## Children's Services – Job Description

<b>Job Title</b>	Children's Home Support Worker	<b>Grade:</b>	Ops
<b>Directly Reports to:</b>	Senior Children's Home Support Worker		
<b>Number of reports:</b>	None		
<b>Budget responsibility:</b>	None		
<b>Additional reporting/working relationships:</b>			
<b>Job Outline:</b>	Responsible for the supervision of young people at a Children's Home providing advice, care and stability for the young people ensuring <b>they are treated equally and provided with equal opportunities on a daily basis.</b>		

### Key Responsibilities/Accountabilities

- To ensure the protection and safeguard the wellbeing of the young people in our care.
- Demonstrate to the young people the value of education, care and development to achieve better outcomes
- Build and create mutual trust and respect with young people in order that they respond and react appropriately to information and advice.
- Define structures and boundaries of behaviour to young people, acting as a positive role model, so they understand daily routines expected.
- Produce, maintain and distribute house paperwork to ensure relevant information is recorded accurately and is available.
- Control and analyse the young people's behaviour to encourage them to participate in a positive structured routine.
- Create and produce activities to occupy and develop young people in order that they gain life skills and education on an informed basis
- Maintain knowledge of and apply the relevant legislative, regulative and standards against inspection framework requirements.
- Provide basic advice and skills to young people on managing their finances and other everyday life skills.

### Key Competencies

- Supporting and working with others
- Acting Professionally
- Dealing with Changing Circumstances
- Sharing & Co-operating

### Skills and Knowledge

Essential	Desirable
<ul style="list-style-type: none"> <li>▪ Ability and commitment to complete QCF Level 3 Children and Young People qualification.</li> <li>▪ Full driving licence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of monitoring service delivery and meeting short term objectives</li> <li>▪ Residential or non-residential care experience</li> </ul>

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