

## Children's Services – Job Description



<b>Job Title</b>	Senior Residential Youth Support Worker	<b>Grade:</b>	Ops
<b>Directly Reports to:</b>	Children's Home Manager		
<b>Number of reports:</b>	TBC		
<b>Budget responsibility:</b>	TBC		
<b>Additional reporting/working relationships:</b>			

### Key Responsibilities/Accountabilities

<ul style="list-style-type: none"> <li>▪ To ensure the day-to-day management, monitoring and supervision of staff is facilitated in a professional and competent manner.</li> <li>▪ To supervise and coach Residential Youth Support Workers and Waking Night Support Workers ensuring their performance and potential is maximised to meet the relevant standards and requirements</li> <li>▪ To ensure that safeguarding of children and young people underpins all decisions made</li> <li>▪ High quality supervision and monitoring of children and young people's behaviour, safety and well-being</li> <li>▪ Contribute to the reviews and implementation of children and young person's care plans and risk assessments</li> <li>▪ Ensure quality record keeping is maintained and to assist with Quality Assurance tasks as directed by the Registered Home Manager</li> <li>▪ Assist management team in planning and preparing staff rota systems to ensure sufficient cover in the home</li> <li>▪ To participate in regular staff meetings which are informative, produce action and minuted</li> <li>▪ To identify individual staff training needs and support where appropriate in the development of staff</li> <li>▪ To deliver and support the induction process of new staff</li> <li>▪ Promote a positive health and safety culture to meet and maintain company and external standards</li> <li>▪ To act as driver and/or escort transporting young people to and from school, on shopping trips and activities.</li> <li>▪ To attend training sessions, courses or qualifications based on mandatory training requirements and/or areas identified for development.</li> </ul>
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### Key Competencies

<ul style="list-style-type: none"> <li>• Leading by example and maintaining professional standards</li> <li>• Forming positive relationships with young people</li> <li>• Effective communication skills</li> <li>• Assessing risks in a changing environment</li> <li>• Proactive approach</li> </ul>
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### Person Specification

Essential	Desirable
<ul style="list-style-type: none"> <li>▪ Experience working with children and young people in a residential setting</li> <li>▪ QCF Level 3 Residential Childcare qualification (or equivalent)</li> <li>▪ Commitment to working a shift pattern including sleep in duties</li> <li>▪ Full UK Driving</li> </ul>	<ul style="list-style-type: none"> <li>▪ At least two years' experience working with children and young people in a residential setting</li> <li>▪ Supervisor experience</li> <li>▪ Ability to motivate and positively influence others</li> </ul>

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<ul style="list-style-type: none"><li>▪ To work in accordance with Homes2Inspire policies and procedures</li></ul>	License	
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V2	Date	April 2022
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