

Children's Services – Job Description



Job Title	Senior Residential Youth Support Worker	Grade:	Ops
Directly Reports to:	Children's Home Manager		
Number of reports:	TBC		
Budget responsibility:	TBC		
Additional reporting/working relationships:			

Key Responsibilities/Accountabilities

- To ensure the day-to-day management, monitoring and supervision of staff is facilitated in a professional and competent manner.
- To supervise and coach Residential Youth Support Workers and Waking Night Support Workers ensuring their performance and potential is maximised to meet the relevant standards and requirements
- To ensure that safeguarding of children and young people underpins all decisions made
- High quality supervision and monitoring of children and young people's behaviour, safety and well-being
- Contribute to the reviews and implementation of children and young person's care plans and risk assessments
- Ensure quality record keeping is maintained and to assist with Quality Assurance tasks as directed by the Registered Home Manager
- Assist management team in planning and preparing staff rota systems to ensure sufficient cover in the home
- To participate in regular staff meetings which are informative, produce action and minuted
- To identify individual staff training needs and support where appropriate in the development of staff
- To deliver and support the induction process of new staff
- Promote a positive health and safety culture to meet and maintain company and external standards
- To act as driver and/or escort transporting young people to and from school, on shopping trips and activities.
- To attend training sessions, courses or qualifications based on mandatory training requirements and/or areas identified for development.

Key Competencies

- Leading by example and maintaining professional standards
- Forming positive relationships with young people
- Effective communication skills
- Assessing risks in a changing environment
- Proactive approach

Person Specification

Essential	Desirable
<ul style="list-style-type: none"> ▪ Experience working with children and young people in a residential setting ▪ QCF Level 3 Residential Childcare qualification (or equivalent) ▪ Commitment to working a shift pattern including sleep in duties ▪ Full UK Driving 	<ul style="list-style-type: none"> ▪ At least two years' experience working with children and young people in a residential setting ▪ Supervisor experience ▪ Ability to motivate and positively influence others

Children's Services – Job Description



<ul style="list-style-type: none">▪ To work in accordance with Homes2Inspire policies and procedures	License	
--	---------	--

V2	Date	April 2022
----	------	------------