

Children's Services – Job Description



Job Title	Senior Residential Youth Support Worker	Grade:	Ops
Directly Reports to:	Children's Home Manager		
Number of reports:	TBC		
Budget responsibility:	TBC		
Additional reporting/working relationships:			

Key Responsibilities/Accountabilities

<ul style="list-style-type: none"> ▪ To ensure the day-to-day management, monitoring and supervision of staff is facilitated in a professional and competent manner. ▪ To supervise and coach Residential Youth Support Workers and Waking Night Support Workers ensuring their performance and potential is maximised to meet the relevant standards and requirements ▪ To ensure that safeguarding of children and young people underpins all decisions made ▪ High quality supervision and monitoring of children and young people's behaviour, safety and well-being ▪ Contribute to the reviews and implementation of children and young person's care plans and risk assessments ▪ Ensure quality record keeping is maintained and to assist with Quality Assurance tasks as directed by the Registered Home Manager ▪ Assist management team in planning and preparing staff rota systems to ensure sufficient cover in the home ▪ To participate in regular staff meetings which are informative, produce action and minuted ▪ To identify individual staff training needs and support where appropriate in the development of staff ▪ To deliver and support the induction process of new staff ▪ Promote a positive health and safety culture to meet and maintain company and external standards ▪ To act as driver and/or escort transporting young people to and from school, on shopping trips and activities. ▪ To attend training sessions, courses or qualifications based on mandatory training requirements and/or areas identified for development.
--

Key Competencies

<ul style="list-style-type: none"> • Leading by example and maintaining professional standards • Forming positive relationships with young people • Effective communication skills • Assessing risks in a changing environment • Proactive approach
--

Person Specification

Essential	Desirable
<ul style="list-style-type: none"> ▪ Experience working with children and young people in a residential setting ▪ QCF Level 3 Residential Childcare qualification (or equivalent) ▪ Commitment to working a shift pattern including sleep in duties ▪ Full UK Driving 	<ul style="list-style-type: none"> ▪ At least two years' experience working with children and young people in a residential setting ▪ Supervisor experience ▪ Ability to motivate and positively influence others

Children's Services – Job Description



<ul style="list-style-type: none">▪ To work in accordance with Homes2Inspire policies and procedures	License	
--	---------	--

V2	Date	April 2022
----	------	------------