

**Job Role:** Deputy Children's Home Manager

**Contract:**

Full Time, Permanent

40hrs per week

**Location:** Rothwell, Kettering

**Salary:** £29,790 - £30,881 per annum / £14.32 - £14.84 per hour dependent on experience, plus £150 per month on call allowance upon successful completion of probationary period

Homes2Inspire Ltd are proud to be a part of Shaw Trust Group, a charity helping to transform the lives of young people and adults across the UK! At Homes2Inspire, we are passionate about what we do. As one of the country's top Children's Home providers, we strive for excellence in the care we provide, ensuring our children and young people are safe and supported day-to-day

We are looking for a passionate and dedicated individual to join Homes2Inspire as Deputy Home Manager for a new exciting home opening in Burton Latimer! This home will be a 2 bed service with an additional 1 bed annex specifically for emergency admission placements.

It is essential that the Deputy Home Manager has experience of working with children in a residential setting, we welcome strong Senior Support Workers or Team Leaders who are looking for the next steps in their career as well as existing managers who are looking for a new role in a reputable company!

Homes2Inspire are a rapidly growing organisation with 34 registered Children's Homes and 2 Semi-Independent Provisions within the UK. The staff teams strive for excellence to ensure the Children and young people receive the quality of care they deserve and are ready for the next stages in their lives

**Role purpose:**

The successful candidate will work in conjunction with the Registered Home Manager and deputise for them during absence periods. This will include all aspects of the day-to-day running of the Children's Home ensuring and promoting the safeguarding of children and young people.

The Deputy Home Manager will be expected to work with the children and young people on a daily basis to ensure they are provided with the best possible care, as well as maintain the management of the home and complete office based work.

**The Ideal Candidate:**

**Essential criteria:**

- QCF level 3 Residential Childcare qualification or equivalent

- Minimum 2 years experience working in a Residential Childcare setting
- Understanding of the regulations and legislation which set the standards within a Children's Home setting
- Managerial/ supervisory experience
- Full UK driving licence

**Desirable criteria:**

- Experience of project/ work planning, monitoring and reviewing
- Ability to use Word, Excel, PowerPoint & Outlook Email & Calendar
- Working towards QCF Level 5 Leadership and Management in Residential Childcare

**The Journey**

You will be supported by Homes2Inspire to get the training and qualifications needed for you to carry out your role, including a 2-week initial training course to cover mandatory requirements before commencing work within the home

The fully funded initial training course will include subjects such as Safeguarding, Health and Safety, First Aid, Adverse Childhood Experiences and Trauma, Reporting & Recording and our own BILD certified minimising physical intervention 'Safe and Sound' training program

Once in the home, you will receive support from your supervisor and the team around you with learning the ropes, the home's routines and of course - our young people and their individual needs

During your career with Homes2Inspire you will receive further support with your continuous professional development in the form of:

- Regular supervision and 6 monthly appraisals
- Additional training opportunities and refresher training
- Opportunity to achieve a QCF Level 5 Diploma in Leadership and Management for Residential Childcare and on-going support with development
- Opportunities for career progression within Homes2Inspire and cross-organisational opportunities within the wider Shaw Trust charity

**The Benefits**

Aside from the fulfilling aspect of helping to support young people reach positive outcomes, there are other benefits to this role. The work undertaken by our dedicated teams are invaluable to us, you will also have access to the following benefits within this role:

- 33 days annual leave inclusive of bank holidays with increases with length of service (up to 33 days after 5 years' service) and ability to purchase additional annual leave

- Mediacash - claim back an annual cost of everyday healthcare, such as dental, optical treatment and specialist treatment
- Employee Assistant Program (EAP) – 24/7 access to support via phone, sms, whatsapp and live chat. 8 free counselling sessions/short-term solutions provided
- Wellbeing support - We have an internal health and wellbeing team who are on hand and available to provide professional help and support during difficult times. Our team all have an NHS clinical background and are trained in their field of expertise
- Shopping, Cinema and Holiday discounts – you can also sign up to the Blue Light discount card for £4.99 for 2 years to access additional online and retail savings
- Cycle to Work Scheme – A cost-effective solution to getting new cycling equipment
- ‘Refer a Friend’ scheme where employees can earn a £500.00 bonus every time for referring the right candidate to us

**Please note:**

All successful candidates will be subject to a vetting process in line with safer recruitment requirements. This includes right to work checks, Enhanced DBS Check for Children and Adults workforce (H2I will cover the cost of this check) and satisfactory reference checks in line with safer recruitment requirements.

Please note we are not currently able to support any visa sponsorship applications.