

Job title: Senior Children's Home Support Worker

Contract: Full time, Permanent

Location: Burton Latimer, Northamptonshire

Salary: £24,941 - £27,176 per annum (depending on experience and qualifications)

+ £40 per sleep in shift completed (On average an additional **£2080** per year based on 1 sleep-in a week)

Additional earning potential:

- Overtime opportunities available across other homes within Homes2Inspire! Take the opportunity to experience working across a different range of services - and increase your earnings!

*Full job description available on request**

Homes2Inspire Ltd are proud to be a part of Shaw Trust Group, a charity helping to transform the lives of young people and adults across the UK!

At Homes2Inspire, we are passionate about what we do. As one of the country's top Children's Home providers, we strive for excellence in the care we provide, ensuring our children and young people are safe and supported day-to-day

What are we looking for from you?

- A passion for supporting and empowering children and young people
- Ability to form positive working relationships with others
- Commitment to working a shift pattern including sleep in duties
- QCF Level 3 Residential Childcare or equivalent– Essential
- Experience working with children and young people in a residential setting - Essential
- Full UK driving licence (Preferred)

The Journey

You will be supported by Homes2Inspire to get the training and qualifications needed for you to carry out your role, including a 2-week initial training course to cover mandatory requirements before commencing work within the home.

The fully funded initial training course will include subjects such as Safeguarding, Health and Safety, First Aid, Adverse Childhood Experiences and Trauma, Reporting & Recording and our own BILD certified Minimising Physical Intervention 'Safe and Sound' training program.

Once in the home, you will receive support from your supervisor and the team around you with learning the ropes, the homes routines and of course - our young people and their individual needs!

During your career with Homes2Inspire you will receive further support with your continuous professional development in the form of:

- Regular supervisions, appraisals and mentoring within the home
- Additional training opportunities and refresher training
- Opportunities for career progression across the organisation – Some of our Regional Operation Managers started off as support workers within Homes2Inspire!

The Benefits

Aside from the fulfilling aspect of helping to support young people reach positive outcomes, there are other benefits to this role. The work undertaken by our dedicated teams are invaluable to us, Homes2Inspire employees also have access to the following benefits:

- 28 days annual leave inclusive of bank holidays with increases with length of service (up to 33 days after 5 years' service) and ability to purchase additional annual leave
- Mediacash - claim back an annual cost of everyday healthcare, such as dental, optical treatment and specialist treatment
- Employee Assistant Program (EAP) – 24/7 access to support via phone, sms, whatsapp and live chat. 8 free counselling sessions/short-term solutions provided
- Wellbeing support – We have an internal health and wellbeing team who are on hand and available to provide professional help and support during difficult times. Our team all have an NHS clinical background and are trained in their field of expertise
- Shopping, Cinema and Holiday discounts – you can also sign up to the Blue Light discount card for £4.99 for 2 years to access additional online and retail savings
- Cycle to Work Scheme – A cost-effective solution to getting new cycling equipment

- 'Refer a Friend' scheme where employees can earn a £500.00 bonus every time for referring the right candidate to us
- Subsidised days out and activities with our young people
- Meals included during shifts

Please note:

All successful candidates will be subject to a vetting process in line with safer recruitment requirements. This includes right to work checks, Enhanced DBS Check for Children and Adults workforce (H2I will cover the cost of this check) and satisfactory reference checks in line with safer recruitment requirements.

Please note we are not currently able to support any visa sponsorship applications.

To apply for this role, email your cv and cover letter to careers@homes2inspire.co.uk